

HEALTH, SAFETY, SECURITY AND QUALITY POLICY

We are committed to achieve operational excellence by conducting our business aligned with this integrated Health, Safety, Security and Quality Policy. In order to achieve this, we will:

- Strive for zero incidents and no harm to people
- Provide a healthy, safe and secure working environment in all our operations worldwide
- Assess all identified health, safety and security risks
- Meet or exceed all applicable regulatory requirements
- Provide training to continuously improve Health, Safety, Security and Quality management skills of personnel ashore and on ships, including preparing for emergencies.
- Continually assess all our processes to improve operations and enhance performance
- Seek customer feedback to measure our effectiveness and drive improvement
- Review this policy annually

All employees shall always follow this policy. Commercial pressures shall never override our commitment to safety.

We expect employees to immediately report suspected or observed violations of this policy.

This policy is posted on-board our ships and, in our premises, to communicate to all our employees of their individual health, safety and security rights and obligations.

01 Jul 2023

Monaco



Francesco Bellusci
Managing Director